

In-House Commercial Lawyer - London

Experience Level: 5+ Years PQE

Location: London/Hybrid

Employment Type: Full-Time

About Us:

World Wide Generation (WWG) is a global sustainability data business moving rapidly from start-up to scale-up. Launched in 2016, WWG has created several software applications which allow companies to monitor and measure their sustainability impact in a trusted, comparable and timely way.

WWG's G17Eco platform is designed to help all stakeholders in the investment chain comply and get ahead of steadily increasing sustainability regulations while simultaneously accelerating the delivery of global sustainability targets such as the UN Sustainable Development Goals and the Paris Agreement.

Role Overview:

We are looking for a commercially minded lawyer with 5+ years of post-qualification experience (PQE) to provide sound commercial legal advice and support across our operations. The successful candidate will play a key role in managing legal risks, negotiating contracts, and ensuring compliance with applicable laws and regulations. This role is ideal for a proactive individual who thrives in a fast-paced environment and enjoys working closely with business teams.

Key Responsibilities:

- Draft, review, and negotiate a wide range of commercial contracts, including supplier agreements, service contracts, reseller agreements, NDAs, and licensing agreements.
- Provide pragmatic legal advice to stakeholders on a variety of commercial and operational matters.
- Support the business in resolving disputes, managing claims, and liaising with external counsel when necessary.
- Advise on intellectual property, data protection (GDPR), competition law, and other regulatory matters as applicable.
- Contribute to the development and implementation of company policies, processes, and legal templates.
- Assist with corporate governance matters, including board reporting and company secretarial tasks, if required.
- Provide pragmatic legal advice to the human resources department on employment law matters.

Qualifications & Experience:

- Qualified solicitor in England & Wales, with at least 5 years of PQE in commercial law.
- Strong experience in drafting and negotiating commercial contracts.
- In-house legal experience (or a secondment) is highly desirable.
- Sound knowledge of data protection law (GDPR) and other relevant regulatory frameworks.

- Excellent problem-solving skills and a pragmatic, solutions-oriented approach.
- Strong communication and interpersonal skills, with the ability to work collaboratively with non-legal stakeholders.
- Proactive, self-motivated, and able to manage competing priorities effectively.

What We Offer:

- Competitive salary and benefits package.
- Hybrid working model with flexibility.
- Opportunities for professional growth and development.
- A supportive and inclusive company culture.
- The chance to work on varied and challenging legal matters within a thriving business.

How to Apply:

If you are a commercially focused lawyer looking for a new challenge, we would love to hear from you!

Please send your CV and a brief cover letter outlining your suitability for the role to tammy@worldwidegeneration.co OR careers@wwg.eco

Closing Date: Friday 21st February

Website - <https://www.worldwidegeneration.co/>

LinkedIn - <https://www.linkedin.com/company/20876116>

Twitter - https://twitter.com/WorldWide_Gen

Equal Opportunities

World Wide Generation is committed to applying its Equal Opportunities Policy at all stages of recruitment and selection; and will always be carried out without discrimination for gender, gender reassignment, sexual orientation, marital or civil partnership status, colour, race, nationality, ethnic or national origins, religion, or belief, age, pregnancy or maternity leave or trade union membership. Candidates with a disability will not be excluded unless it is clear that the candidate is unable to perform a duty that is intrinsic to the role, having taken into account reasonable adjustments, to ensure that no applicant is disadvantaged because of their disability. Those conducting recruitment interviews will ensure that the questions they ask applicants are not in any way discriminatory or unnecessarily intrusive. The interview will focus on the needs of the job and skills required to perform it effectively. It is the Policy of World Wide Generation that all employment decisions are based on principles of Equal Employment Opportunity.